

## ArrowMight Literacy/Numeracy Program

# **PILOT RESULTS** for the first 150 students

Province of British Columbia Province of Manitoba Province of Ontario

Detailed results from the Learning Management System (LMS)

December 2010



ArrowMight students gain an enhanced chance of post secondary success, and increased earnings potential



### GENERAL COMMENTS

### The pilot student ethnicity breakdown was:

50% Aboriginal

25% New Canadians

25% Canadian born of European decent

### Age breakdown:

16 – 25 years	. 35%
26 – 35 years	. 37%
36 – 45 years	. 38%
46 – 55 years	. 27%
Over 55 years	. 13%

### Gender breakdown:

One Male to Three Females Many women enrolled in the program had husbands or partners following the program voluntarily. In some households this included children.

### We decided we needed to pilot in at least three provinces with high literacy needs.

### **British Columbia**

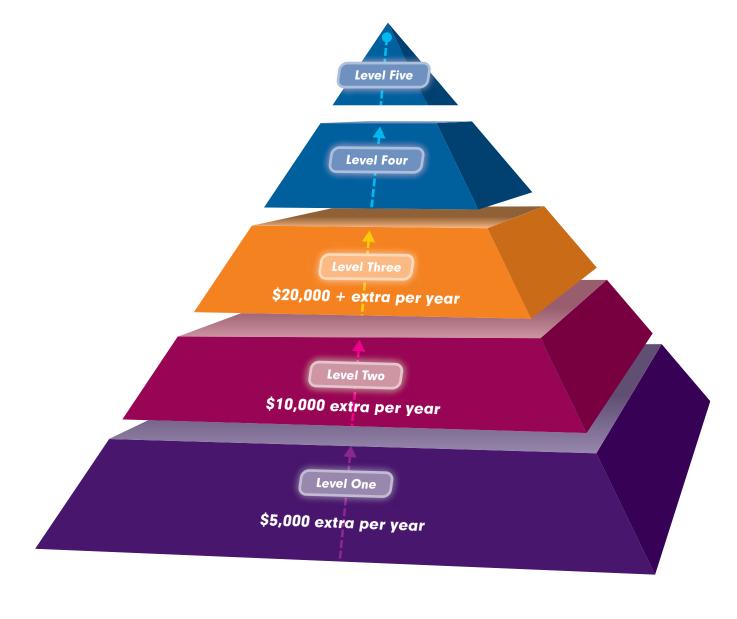
(Vancouver)	Enrolled <b>55</b> students
Ontario	
(Smiths Falls)	Enrolled <b>24</b> students
Manitoba	
(Winnipeg, Brokenhead & Black River FN)	Enrolled <b>71</b> students
Total:	

### **Appreciation to:**

Vancouver Aboriginal Friendship Centre, BC Upper Canada District School Board, Ontario Red River College, Manitoba NILA Brokenhead First Nations Black River First Nations

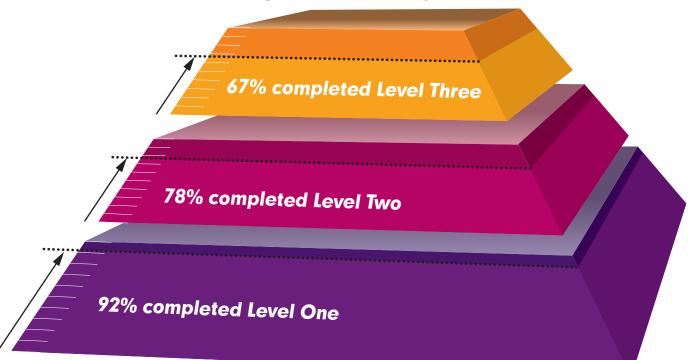


### High Literacy Levels = High Salary Expectations



### **ArrowMight Pilot Results**

**Target Functional Literacy - Level Three** 





To observe students privacy, identity numbers only are shown on the tables in this document. Four face-to-face assessments plus student resource delivery are required for successful completion of each Module which are represented by checkmarks in the attached table.

### In-depth Analysis of B.C. Pilot

1 2
One Facilitator – 55 Students, mainly New Canadians
Module 1
55 Students started, 51 completed successfully 93%
4 Students did not complete
Of the four (4) students who withdrew:
1 Did not start but did receive Pack Module 1
1 Death & illness in family
1 Student could not concentrate
1 Pregnancy difficulties and illness
Module 2
7 Students decided not to move to Module 2
(reasons need to be researched)
44 Students started, 38 completed successfully 86%
6 Students did not complete for the following reasons:
2 Family problems
1 Went home to Brazil
1 Employed for more than 12 hour per day
1 Had two (2) jobs – no time to study
1 Additional employment responsibilities
Normally these students would have been replaced but were not due to the nearness to the pilot completion date.
Module 3
2 Students decided not to enroll in Module 3
36       Students started, 26 completed successfully       72%
Average Pass Rate per Module
Of those remaining:
Four (4) students only have to complete successfully their Final Assessment
to pass. All of these students are currently employed.
Another six (6) students, yet to complete the Mid-Module and Final
Assessments for Module 2 work

Assessments for Module 3 were:

Assessments for Module 5 were	•	Level of Education
1 Somali mother of 5	Age 32	Elementary only
1 African mother of 2	Age 30	Secondary only
1 Latin American mother of 1	Age 21	Secondary only
1 African mother of 4	Age 46	Secondary only
1 Aboriginal mother	Age 51	Elementary only
1 Asian mother of 2	Age 36	College Certificate

All appear capable of successfully completing Functional Literacy Level 3.

### Vancouver Aboriginal Friendship Centre: 55 Students (British Columbia)

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	124	· √	· √	 ✓	 ✓	×							 			×
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✓	131	✓	√	√	√	√	×	×	×	×	×	×	×	×	×	×
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	126	✓	√	√	√	√	√	✓	~	√	×	×	×	×	×	×
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	212	✓	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	✓	✓	✓	✓	×	×	×	×	×	×
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	190	✓	✓	✓	✓	<ul> <li>✓</li> </ul>	✓	✓	✓	<b>√</b>	✓	<b>√</b>	<b>√</b>	<b>√</b>	✓	× .
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✓ ✓	176 191	✓ ✓	✓ ✓	✓ ✓	✓ ✓	✓ ✓	✓ ✓	✓ ✓	✓ ✓	✓ ✓	✓ ✓	✓ ✓	<ul> <li>✓</li> <li>✓</li> </ul>	✓ ✓	✓ ✓	<ul> <li>✓</li> <li>✓</li> </ul>
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		Level 1						L	EVEL	2			L	EVEL	3	

#### Compulsory face-to-face assessments



### **Upper Canada District School Board - Smiths Falls:**

24 Students (Ontario)

						Co	mpuls	ory fac	ce-to-fo	ace as	sessme	ents						
Stuc	dentID	Module 1						N	lodule	e 2		Module 3						
$\checkmark$	158	✓	<ul> <li>✓</li> </ul>	✓	✓	<ul> <li>✓</li> </ul>	✓	<ul> <li>✓</li> </ul>	×	×	×	×	×	×	×	×		
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$\checkmark$	193	$\checkmark$	✓	✓	<ul> <li>✓</li> </ul>	✓	✓	✓	×	×	×	×	×	×	×	×		
$\checkmark$	207	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×		
$\checkmark$	211	✓	✓	✓	$\checkmark$	✓	✓	✓	×	×	×	×	×	×	×	×		
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✓	267	$\checkmark$	✓	✓	$\checkmark$	✓	✓	✓	×	×	×	×	×	×	×	×		
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	178	$\checkmark$	$\checkmark$	✓	$\checkmark$	✓	✓	<ul> <li>✓</li> </ul>	✓	✓	$\checkmark$	×	×	×	×	×		
✓	157	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<ul> <li>✓</li> </ul>	×	×	×	×		
✓	156	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<ul> <li>✓</li> </ul>	<ul> <li>✓</li> </ul>	×	×	×		
✓	168	✓	✓	✓	$\checkmark$	✓	✓	✓	✓	✓	✓	<ul> <li>✓</li> </ul>	<ul> <li>✓</li> </ul>	×	×	×		
✓	179	✓	✓	✓	$\checkmark$	✓	✓	✓	✓	✓	✓	✓	<b>√</b>	×	×	×		
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			1	00%	%				67%	, D		20%						
		Level 1						L	EVEL	2			L	EVEL	3			

Mainly Canadians of European decer	ıt	
24 students enrolled in M1	Successful completion	24100%
24 students enrolled in M2	Successful completion	16
P/T Facilitator took on additional f	0 1	
School Board resulting in less time a students in M2 and M3. This is ref.		
15 students enrolled in M3	Successful completion	3 20%

### Magnificent start and disappointing conclusion

To achieve best results requires a full-time Facilitator with 50 – 60 students as was the case in BC pilot. It is feasible to assume that if the Computer Training Program had been available in Smiths Falls that better results could also have been achieved.



#### Red River College - Black River: 25 Students (Manitoba)

		!														
StudentID		Ν	lodule	e 1			Ν	lodule	e 2		Ν	lodule	e 3			
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117	$\checkmark$	$\checkmark$	×	×	×	×	×	×	×	×	×	×	×	×	>	
236	✓	$\checkmark$	×	×	×	×	×	×	×	×	×	×	×	×	>	
237	$\checkmark$	$\checkmark$	×	×	×	×	×	×	×	×	×	×	×	×	>	
264	$\checkmark$	$\checkmark$	×	×	×	×	×	×	×	×	×	×	×	×	>	
231	$\checkmark$	✓	$\checkmark$	×	×	×	×	×	×	×	×	×	×	×	>	
248	✓	✓	✓	×	×	×	×	×	×	×	×	×	×	×	>	
✓ 275	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	>	
228	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	>	
229	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	>	
247	$\checkmark$	✓	✓	<ul> <li>✓</li> </ul>	✓	✓	✓	✓	×	×	×	×	×	×	>	
274	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	>	
220	✓	✓	<ul> <li>✓</li> </ul>	<ul> <li>✓</li> </ul>	<ul> <li>✓</li> </ul>	✓	<ul> <li>✓</li> </ul>	✓	✓	✓	✓	✓	×	×	>	
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✓ 232	✓	✓	<b>√</b>	<ul> <li>✓</li> </ul>	<ul> <li>✓</li> </ul>	<b>√</b>	<ul> <li>✓</li> </ul>	<b>√</b>	<ul> <li>✓</li> </ul>	<ul> <li>✓</li> </ul>	<b>√</b>	<b>√</b>	<b>V</b>	✓	v	
✓ <u>234</u>	<ul> <li>✓</li> </ul>	<ul> <li>✓</li> </ul>	<b>√</b>	<ul> <li>✓</li> </ul>	<ul> <li>✓</li> </ul>	<ul> <li>✓</li> </ul>	<ul> <li>✓</li> </ul>	<b>√</b>	<ul> <li>✓</li> </ul>	<ul> <li>✓</li> </ul>	<b>√</b>	✓	<b>√</b>	<b>√</b>	~	
✓ 235	<ul> <li>✓</li> </ul>	<b>√</b>	<ul> <li>✓</li> </ul>	<ul> <li>✓</li> </ul>	<ul> <li>✓</li> </ul>	<ul> <li>✓</li> </ul>	<ul> <li>✓</li> </ul>	<ul> <li>✓</li> </ul>	<ul> <li>✓</li> </ul>	<ul> <li>✓</li> </ul>	<b>√</b>	<b>√</b>	<b>√</b>	<b>√</b>	•	
✓ 238	<ul> <li>✓</li> </ul>	<ul> <li>✓</li> </ul>	<ul> <li>✓</li> </ul>	<ul> <li>✓</li> </ul>	<ul> <li>✓</li> <li>✓</li> </ul>	<ul> <li>✓</li> <li>✓</li> </ul>	<ul> <li>✓</li> </ul>	<ul> <li>✓</li> </ul>	<ul> <li>✓</li> </ul>	<ul> <li>✓</li> <li>✓</li> </ul>	<ul> <li>✓</li> <li>✓</li> </ul>	✓	<b>√</b>	✓	•	
✓ 239	✓ ✓	✓ ✓	<ul> <li>✓</li> <li>✓</li> </ul>	<ul> <li>✓</li> <li>✓</li> </ul>	<ul> <li>✓</li> <li>✓</li> </ul>	√ √	✓ ✓	<ul> <li>✓</li> <li>✓</li> </ul>	✓ ✓	✓ ✓	<b>√</b>	<b>v</b>				
✓ 249 ✓ 250	✓ ✓	✓ ✓	✓ ✓	✓ ✓	<ul> <li>✓</li> <li>✓</li> </ul>	✓ ✓	✓ ✓	✓ ✓	✓ ✓	<ul> <li>✓</li> <li>✓</li> </ul>	✓ ✓	<ul> <li>✓</li> <li>✓</li> </ul>	✓ ✓	✓ ✓	✓ ✓	
<ul><li>✓ 250</li><li>✓ 278</li></ul>	✓ ✓	✓ ✓	✓ ✓	<ul> <li>✓</li> <li>✓</li> </ul>	<ul> <li>✓</li> <li>✓</li> </ul>	✓ ✓	▼   √	✓ ✓	<ul> <li>✓</li> <li>✓</li> </ul>	✓ ✓	✓ ✓	<ul> <li>✓</li> </ul>	✓ ✓	<ul> <li>✓</li> </ul>	• •	
v 2/8	v	v	<b>v</b>		<b>v</b>	<b>v</b>		<b>v</b>		<b>v</b>	- v	- v	- v	- v	~	
		,	72%	, D			1	76%	/ D		92%					
	LEVEL 1						L	EVEL	2	LEVEL 3						

25 Aboriginal students enrolled M1 SUCCESSFUL COMPLETION 18 72%
17 students enrolled M2 SUCCESSFUL COMPLETION 13 76%
13 students enrolled in M3 SUCCESSFUL COMPLETION 12 93%
Computer Training Program option helped to achieve excellent final results in M3. Results in M1 and M2 may have been higher had other students known that there was an option for taking the Computer

# These results also highlight the importance of a good Facilitator and that they can help to improve learner outcomes.

Training Program after completing M3.



						Co	mpuls 	ory fac	e-to-fo	ace as	sessm	ents 					
Student	ID		Ν	/lodule	e 1	:		N	/lodule	e 2	Module 3						
	132	$\checkmark$	<ul> <li>✓</li> </ul>	×	×	×	×	×	×	×	×	×	×	×	×	×	
	136	$\checkmark$	$\checkmark$	×	×	×	×	×	×	×	×	×	×	×	×	×	
	109	$\checkmark$	$\checkmark$	×	×	×	×	×	×	×	×	×	×	×	×	×	
	254	~	$\checkmark$	$\checkmark$	×	×	×	×	×	×	×	×	×	×	×	×	
	137	~	$\checkmark$	$\checkmark$	$\checkmark$	×	×	×	×	×	×	×	×	×	×	$\times$	
$\checkmark$	140	~	$\checkmark$	$\checkmark$	✓	✓	×	×	×	×	×	×	×	×	×	$\times$	
$\checkmark$	292	~	$\checkmark$	$\checkmark$	✓	✓	×	×	×	×	×	×	×	×	×	×	
$\checkmark$	293	~	$\checkmark$	$\checkmark$	✓	✓	×	×	×	×	×	×	×	×	×	$\times$	
✓	367	$\checkmark$	$\checkmark$	✓	✓	✓	×	×	×	×	×	×	×	×	×	×	
	161	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	✓	$\checkmark$	×	×	×	×	×	×	×	×	×	
	253		$\checkmark$	✓	✓	✓	$\checkmark$	×									
	290		$\checkmark$	✓	✓	✓	$\checkmark$		×								
	106	$\checkmark$	✓	✓	✓	✓	$\checkmark$	✓	×	×	×	×	×	×	×	×	
	113	$\checkmark$	✓	✓	✓	✓	$\checkmark$	✓	×	×	×	×	×	×	×	×	
	281	$\checkmark$	✓	✓	✓	✓	$\checkmark$	✓	×	×	×	×	×	×	×	×	
	368		$\checkmark$	$\checkmark$	✓	✓	✓		×								
	291		$\checkmark$	$\checkmark$	✓	✓	✓		×								
	108		$\checkmark$	$\checkmark$	✓	✓	✓			✓	×						
	240		$\checkmark$	✓	✓	✓	$\checkmark$			✓	×						
	252	$\checkmark$	$\checkmark$	✓	✓	✓	$\checkmark$	✓	✓	✓	×	×	×	×	×	×	
✓	100	$\checkmark$	$\checkmark$	✓	✓	✓	$\checkmark$	✓	✓	✓	✓						
✓	104	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	✓	$\checkmark$	<ul> <li>✓</li> </ul>	$\checkmark$	✓	✓	✓	✓	$\checkmark$	$\checkmark$	✓	
✓	105	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	✓	$\checkmark$	<ul> <li>✓</li> </ul>	$\checkmark$	✓	✓	✓	✓	$\checkmark$	$\checkmark$	✓	
✓	107	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	✓	$\checkmark$	<ul> <li>✓</li> </ul>	$\checkmark$	✓	✓	✓	✓	$\checkmark$	$\checkmark$	✓	
✓	111	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	✓	$\checkmark$	✓	$\checkmark$	✓	✓	✓	✓	<ul> <li>Image: A second s</li></ul>	✓	✓	
$\checkmark$	135	$\checkmark$	$\checkmark$	<b>√</b>	<b>√</b>	✓	<b>√</b>	✓	<b>√</b>	✓	<b>√</b>	<b>√</b>	✓	<b>V</b>	<b>√</b>	<ul> <li>✓</li> </ul>	
				81%					35%			100%					
			L	EVEL	1			L	EVEL	2			L	EVEL	3		

### Red River College - Brokenhead: 26 Students (Manitoba)

There was an unavoidable change	e of Facilitator and	
a loss of several students.		
<b>17 students enrolled in M2</b> The Facilitator who had started th	e pilot resumed.	
<b>6 students enrolled in M3</b> Offering the Computer Training P keep the laptop if student successfu motivated these students.		

Computer Training Program should be confirmed at initial enrolment period. Careful selection and availability of Facilitator is critical and a full load of student numbers at 50 plus is ideal.



### Red River College - Nila: 20 Students (Manitoba) Aboriginal Community in Winnipeg

	I		1	1	Co	mpuls	ory fa	ce-to-fo	ace ass	essme	ents			i		
StudentID		Ν	Nodule	e 1			١	Nodule	e 2		Module 3					
94	✓	✓	×	$\mathbf{x}$	×	×	×	×	×	×	×	×	×	×	×	
110	✓	$\checkmark$	×	×	$\searrow$	×	×	×	×	×	×	×	×	×	×	
114	$\checkmark$	$\checkmark$	×	×	×						×	×	×	×	×	
121	$\checkmark$	$\checkmark$	×	×	×		acilita	ator re	placed		×	×	×	×	$\times$	
122	$\checkmark$	$\checkmark$	×	×	×	X	X	X	×	X	×	×	×	×	$\times$	
125	✓	$\checkmark$	×	×	×	×	×	×	$\times$	×	×	×	×	×	×	
160	$\checkmark$	$\checkmark$	×	×	×	×	×	×	×	×	×	×	×	×	$\times$	
185	$\checkmark$	$\checkmark$	×	×	×	×	×	×	×	×	×	×	×	×	$\times$	
118	$\checkmark$	$\checkmark$	✓	×	×	×	×	×	×	×	×	×	×	×	×	
93	$\checkmark$	$\checkmark$	✓	$\checkmark$	$\checkmark$	$\checkmark$	<ul> <li>✓</li> </ul>	×	×	×	×	×	×	×	$\times$	
95	$\checkmark$	$\checkmark$	✓	$\checkmark$	$\checkmark$	$\checkmark$	<ul> <li>✓</li> </ul>	×	×	×	×	×	×	×	$\times$	
97	$\checkmark$	✓	✓	✓	$\checkmark$	$\checkmark$	✓	×	×	×	×	×	×	×	$\times$	
103	$\checkmark$	$\checkmark$	✓	$\checkmark$	$\checkmark$	$\checkmark$	<ul> <li>✓</li> </ul>	×	×	×	×	×	×	×	×	
366	$\checkmark$	$\checkmark$	✓	$\checkmark$	$\checkmark$	$\checkmark$	<ul> <li>✓</li> </ul>	×	×	×	×	×	×	×	×	
103	$\checkmark$	$\checkmark$	✓	$\checkmark$	$\checkmark$	$\checkmark$	<ul> <li>✓</li> </ul>	×	×	×	×	×	×	×	×	
147	$\checkmark$	$\checkmark$	✓	$\checkmark$	$\checkmark$	$\checkmark$	<ul> <li>✓</li> </ul>	✓	$\checkmark$	×	×	×	×	×	×	
92	$\checkmark$	$\checkmark$	✓	$\checkmark$	$\checkmark$	$\checkmark$	<ul> <li>✓</li> </ul>	✓	<ul> <li>✓</li> </ul>	✓	$\checkmark$	$\checkmark$	×	×	×	
148	$\checkmark$	$\checkmark$	✓	$\checkmark$	$\checkmark$	$\checkmark$	<ul> <li>✓</li> </ul>	✓	<ul> <li>✓</li> </ul>	✓	$\checkmark$	$\checkmark$	×	×	×	
149	$\checkmark$	$\checkmark$	$\checkmark$	✓	$\checkmark$	$\checkmark$	✓	✓	<ul> <li>✓</li> </ul>	✓	✓	$\checkmark$	×	×	×	
✓ 169	<b>√</b>	$\checkmark$	✓	✓	<ul> <li>✓</li> </ul>	✓	✓	<ul><li>✓</li></ul>	✓	✓	<ul> <li>✓</li> </ul>	<ul> <li>Image: A second s</li></ul>	<ul> <li>Image: A second s</li></ul>	✓	✓	
			55%	r D				36%	, D		25%					
		L	EVEL	. 1			L	EVEL	2			L	EVEL	3		

<b>20 students enrolled in M1</b> Facilitator replaced, lost 9 students.	SUCCESSFUL COMPLETION 11
<b>9 students enrolled in M2</b> Facilitator sought full-time position.	SUCCESSFUL COMPLETION 5
<b>4 students enrolled in M3</b> Students lacked a Facilitator for M <b>3</b> .	SUCCESSFUL COMPLETION 1

### Disappointing results that indicate the responsibilities of the Facilitator were not fulfilled.





For more information:

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